

Proposed plan of action related to concerns related to particular topics, discussed at recent college council meetings:

Concerns:

1. Integrated planning model (handbook and strategic plan discussion)
2. Budget allocation process (rubric and strategic plan development discussion)
3. SLO (accreditation concerns, assessments, and public reporting)
4. Decision tree (handbook discussion)

We suggest that for concerns 1-3, excellent work in both the Strategic Plan Development Team (ad hoc committee of the Planning Committee) and Accreditation Steering Committee has laid out a way forward. Discussions related to how best to articulate CCC's intention to develop a comprehensive and transparent integrated planning, budgeting process that is informed by SLO assessment results and other student success-related data are ongoing. The expectation is that the new 5-year strategic plan (and to a lesser extent the ISER and QFE) will lay out a course with the goal of achieving a functional integrated planning/resourcing/analysis "machine" over the next 3-5 years, so that the next strategic plan can build upon that foundation.

The 4th concern, related to how decision-making and accountability in the participatory governance process can be both operationalized **and** clearly understood on campus has a less clear way forward at this time. We propose the following to be considered:

1. Immediate action taken to better display (**not to change!**) committee relationships, charges, membership, and other information that is currently hard-to-understand in our handbook. Current meeting times, members, and links to minutes will be easily accessed from a public website.
 - a. Please see this as a proposed mock up of what this might look like:
<http://www.cccbotechnology.com/drkatie/?p=179>
2. Longer term action to clarify, improve, and train us in how we can best USE these processes
 - a. Engage a consultant (either from the Collegiality in Action team or via an RFP or contract)
 - b. TIMELINE
 - i. Spring 2020: Do pre-work, identify constituent reps to form a committee who wish to work on this, meet with consultant to identify workplan and develop timeline
 - ii. Summer 2020: Consultant does independent work
 - iii. Fall 2020: consultant and committee work to accomplish goals, with a solid deliverable by the end of F2020 semester.